

MARK R. FILIPP

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Mark Filipp, shareholder and director at Kemp Klein, has over 30 years of litigation experience. During his career he has been involved in a broad range of business disputes, with extensive experience defending companies in employment litigation cases filed in state and federal courts throughout Michigan, as well as employment claims before the EEOC and MDCR. He also has significant experience defending companies, directors, and officers against claims of shareholder oppression, breach of fiduciary duty and negligence. Mr. Filipp's labor experience includes representing companies in union contract negotiations and defending companies against unfair labor practice charges before the NLRB.

Mr. Filipp has defended employers in employment cases of all types, including wrongful discharge, discrimination, harassment, retaliation, defamation, and whistleblower actions. In addition, he is regularly involved in the preparation of employment agreements, covenants not to compete, confidentiality agreements, and litigation involving their enforceability. Mr. Filipp has extensive experience negotiating severance agreements and packages for both employers and employees. Mr. Filipp also provides regular counsel to employers concerning such matters as reductions-in-force, employee discipline, and employee discharge. He also counsels employers on compliance matters involving federal and state law, including COBRA, ADA, FMLA, HIPAA and wage/hour matters under the FLSA and state laws.

Mr. Filipp has been an author of many books and articles on employment law and is a frequent lecturer on current employment law issues. He has been the co-author of the Employment Law Answer Book, a comprehensive treatise on employment law, for over 17 years. Mr. Filipp also taught the "Employment Law Series" at Schoolcraft College Continuing Education Services and conducts in-house training for employers on various employment law topics geared toward reducing risk and exposure to employment litigation.

Mr. Filipp maintains an "AV Preeminent" peer review rating with Martindale-Hubbell Law Directory, the highest peer review rating for attorneys. He has been selected by his peers for inclusion in The Best Lawyers in America® 2026 in the fields of Commercial Litigation and Litigation — Labor and Employment. He has been included in the Best Lawyers listing since 2018. Mr. Filipp was selected by a vote of his peers to be included in DBusiness magazine's list of 2026 Top Lawyers. Mr. Filipp is a 2018 - 2021 Leading Lawyer in the category of Employment Law: Management. He was also selected for inclusion in the 2006, 2007, 2018 - 2026 issues of Michigan Super Lawyers. In addition, he was selected as a "2013 Top Rated Lawyer in Labor & Employment" by American Lawyer Media and Martindale-Hubbell.

Litigation, Labor and Employment Law

PRACTICE
AREAS:

EDUCATION:

J.D., University of Detroit School of Law, 1981;
Editor-in-chief of the *Law Review* and recipient of the
Clarence M. Burton Scholar award
B.A., with honors, Michigan State University, 1978

BAR & COURT

ADMISSIONS:

State Bar of Michigan, 1982;
U.S. District Court (Eastern and Western Divisions); U.S. Court of Appeals, 6th Circuit

MEMBERSHIPS:

State Bar of Michigan
Chairperson of the Law Practice Management Section, 1998-1999
Member Labor and Employment Law Section, 1996-present
Oakland County Bar Association
Past Chairperson of the Young Lawyers Committee

BOOKS:

Co-author *Employment Law Answer Book* (Wolters Kluwer) since 1997, (5th through
9th Editions and annual supplements)
The Practical Guide to Employment Law (Wolters Kluwer), 2nd Edition and annual
supplements since 2004
Covenants Not to Compete (Wolters Kluwer), 3rd and 4th Edition and annual supplements
since 2001
All three books published by Wolters Kluwer, New York, NY. Call 800.638.8437 to order go to
wolterskluwer.com